

BANKRUPTCY MEDIATION PROGRAM

PANEL OF MEDIATORS

BIOGRAPHICAL INFORMATION

The following biographical information was provided by the mediators appointed to the Bankruptcy Mediation Program Panel. The information is provided without comment by the Bankruptcy Court.

FRANKLIN C. ADAMS, ESQ.

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Occupation: Attorney

Education: J.D., Brigham Young University, 1978
B.S., Brigham Young University, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I try to be more collaborative and facilitative. I use caucus a great deal. I will be more evaluative if the situation seems to merit."

ADR Awards: 2010-2011 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

2009-2010 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

2008-2009 Most Frequently Chosen Mediator, Riverside Division (2-way tie)

2007-2008 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

2005-2006 Shortest Mediation Conference Which Settled

2003-2004 Mediator Who Settled Most Number of Mediations (2-way tie)

2002-2003 Shortest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Entire Central District and Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

2000-2001 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division

1998-1999 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (2-way tie)

1997-1998 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

Language(s): Spanish

Counties: Los Angeles, Orange, San Bernardino, Riverside

WILLIAM J. ADAMS, ESQ.

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Occupation: Attorney (Corporate and Business)

Education: LL.B., University of Utah, 1957
B.S., University of Utah, Accounting, 1951

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
Memberships: American Arbitration Association (AAA)
ADR Style: "As desired by parties. I believe it is necessary to caucus with each side and then proceed as the parties desire."
Counties: Los Angeles, Orange, Ventura

LEON J. ALEXANDER, ESQ.

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Occupation: Attorney; Full-time Arbitrator; Full-time Mediator

Education: J.D., Yale University, 1950
B.A., Brooklyn College, 1947

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006

Dispute Resolution Services, Basic Mediation Training, 30 hours.

Memberships: American Arbitration Association (AAA); Society of Professionals in Dispute Resolution (SPIDR); California Dispute Resolution Council Former Board Member (CDRC); State Bar ADR Committee; Executive Committee of Los Angeles County Attorney Client Fee Dispute Program; Southern California Mediation Association (SCMA)

ADR Style: "The purpose is to resolve this particular dispute with consideration of future relations (if any) between the parties. Heavy caucus, evaluative."

ADR Awards: 1999-2000 Mediator Who Settled Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (2-way tie)

Counties: Los Angeles

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Occupation: Certified Public Accountant

Counties: San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy and Litigation)

Education: J.D., University of California, Hastings Law School, 1983
B.A., University of California, Los Angeles, 1980

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.

ADR Style: "I attempt to involve the parties (and not their attorneys) as much as possible in the process, explaining their position and their goals. I then attempt to garner the support of the attorneys to work with their respective clients to achieve a workable resolution."

Counties: Los Angeles, Orange, Ventura

LESLIE M. BAKER, ESQ.

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Occupation: Attorney

Education: J.D., Rutgers School of Law, Camden, 1986

M.C.R.P., Rutgers Graduate School, 1983
B.A., Rutgers College, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995.
ADR Style: "I prefer a caucus type of program."
Counties: Los Angeles, Orange

MAXINE BAKER-JACKSON, JD, LCSW, RN

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Occupation: Professional Mediator; Nurse

Education: J.D., University of California, Los Angeles, 1970
M.S.W., University of California, Los Angeles, 1956
University of Southern California, School of Nursing, 1952
B.A., Spelman College, 1946

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Southern California Mediation Association (SCMA) Annual Conference, Workshop on Becoming a Mediator, 1995
Department of Justice, ADA Mediation, 1995
Mediation of Dependency Court cases since 1990 (several hundred cases) with accompanying biannual continuing education in mediation and other substantive issues
Mediation training yearly since 1977

ADR Style: "I am not limited by a preference to any style, rather will use an approach that seems necessary to assist the parties to move toward collaboration/cooperation."

Counties: Los Angeles, Orange

DANIEL I. BARNES, ESQ.

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Occupation: Attorney

Education: J.D., University of California, Hastings College of Law, 1982
B.A., University of California, Berkeley, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My preference is to start out with my evaluation of the strengths and weaknesses of each side in open session. I prefer caucuses to discuss strengths and weaknesses and to develop the 'bottom line'."

Language(s): French, Hebrew, Spanish

Counties: Los Angeles, Orange, Ventura

RICHARD L. BARNETT, ESQ.

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Occupation: Attorney

Education: J.D., Pepperdine University, 1979
B.S., San Jose State University, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 35 hours, 2001

ADR Style: "I believe that parties are almost always better off resolving their claims short of trial. I will do whatever it takes to assist in this resolution. I have no commitment to an ADR style, however, I do try to involve counsel, and the parties, emotions permitting, in an analysis or evaluative process to arrive at a rational consensus. Absent 3rd party evaluation assistance, there is little added to the process that the parties can't accomplish themselves."

ADR Awards: 2010-2011 Shortest mediation conference (settled) held in U.S. Bankruptcy Court in Central District of California.

Counties: Orange

WILLIAM C. BEALL, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., Yale University, 1980
B.A., Reed College, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Superior Court of Santa Barbara County, CADRE Panel Member; U.S. District Court Attorney Settlement Officer

ADR Style: "Although I originally intended to mediate in a facilitative manner, and still do at times, especially with sophisticated parties and counsel, over the years my mediation style has moved more toward the evaluative style. This is particularly true in bankruptcy mediations, since the evaluative style takes maximum advantage of my substantive knowledge in the area."

ADR Awards: 2010-2011 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2009-2010 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Northern Division
2006-2007 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division (2-way tie)
1999-2000 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division
1996-1997 Most Frequently Chosen Mediator, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division (6 way tie)

Counties: Ventura, Santa Barbara, San Luis Obispo

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Occupation: Management Consultant-Business Workouts, Reorganization/Liquidations, Bankruptcy and Turnaround Management

Education: J.D., Southwestern University School of Law, 1985
B.A. and Undergraduate Honors Thesis, University of the Pacific at Stockton, Business and Finance, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I believe parties to mediation need to be prepared to be active participants in the process, prepared to find a solution. The mediator is the means by which the settlement can be found, but the settlement is made by the parties. Whatever means will accomplish this goal can/should be used (i.e., caucus, facilitative, etc.)."

Counties: Los Angeles, Orange

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Occupation: Mediator; Arbitrator; Real Estate Broker

Education: J.D., Lincoln Law School of Sacramento, 1983
B.S., California State University, Northridge, cum laude, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2005
ABA Arbitration Training Institute, 6th Annual Comprehensive Training in Commercial Arbitration, 24 hours, 2011

Memberships: Southern California Mediation Association, Board of Directors Member
Beverly Hills Bar Association Section on Conflict Resolution, Executive Committee Member
Ventura Superior Court, Mediation Panel Member
Ventura Center for Dispute Settlement, Mediation & Arbitration Panel Member
California Academy of Mediation Professionals, Mediation Panel Member
CFR Mediation Services, Mediation Panel Member
California Lawyers for the Arts, Panel Member
American Bar Association, Section of Dispute Resolution
Association for Conflict Resolution

ADR Style: "I start off facilitative until I have ascertained which approach will work best depending on the personality, temperament and needs of the parties. After I have earned the trust and confidence of the parties, I usually transition to an evaluative/directive approach. I will always seize the opportunity to implement a creative solution. I rely primarily on caucuses, and anticipate a concluding joint session where the parties fine tune the terms of the settlement agreement."

Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy & Business Litigation)

Education: J.D., University of California, Los Angeles, magna cum laude, Phi Beta Kappa, 1978
B.A., University of California, Irvine, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "The approach depends on the issues, personalities, conflicts and motivations involved. Separate caucuses will usually be helpful. Because the parties have lawyers, mediation will tend toward an MSC/VSC model. My role is to (a) encourage the parties to identify/express their true goals and to see the risk/reward/cost of further litigation, and (b) bring to bear the experience, knowledge and creativity of everyone in the process."

Counties: Orange

SHARON R. BIEDERMAN, ESQ.

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Occupation: Attorney (Creditors' Rights)

Education: J.D., Loyola Marymount University, 1979
B.A., University of California, Los Angeles, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Counties: Orange

STEPHEN F. BIEGENZAHN, ESQ.

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Occupation: Attorney

Education: J.D., Stanford University, 1974
B.A., Stanford University, 1971

ADR Training: Straus Institute of Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996

ADR Style: "Collaborative and directive but not overly so."
ADR Awards: 2007-2008 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie), U.S. Bankruptcy Court, Central District of California; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (7-way tie)
Counties: Los Angeles, Ventura, Santa Barbara

STEPHEN M. BIERSMITH, ESQ.

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Occupation: Attorney; General Counsel & Vice President of Human Resources Education

Education: J.D., Santa Barbara College of Law, 1989

M.B.A., University of Missouri, 1979

B.A., Marquette University, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: National Mediation Board (Airline & Railroad Industry); National Arbitration Forum; Civil Service Commissions for the City and County of Los Angeles; Civil Service Commissions for the City and County of San Francisco and County of San Bernardino; United Transportation Union (UTU); Kaiser Permanente; Los Angeles MTA; Amalgamated Transit Union (ATU); New York Stock Exchange; Pacific Stock Exchange; National Association of Securities Dealers (NASD); Chicago Board of Trade; California State Mediation and Conciliation Service

ADR Style: "My role in the mediation process is simply to facilitate negotiation. Although I prefer a caucus type approach which is collaborative rather than evaluative, I stand ready to adapt a different posture should the particular needs of the parties so dictate."

Counties: Ventura, Santa Barbara

CHRISTOPHER L. BLANK, ESQ.

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Occupation: Attorney

Education: J.D., George Washington University, 1984

M.S., University of California, Irvine, Administration, 1981

B.S., University of California, Irvine, Biology, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995

ADR Style: "I attempt to make use of all of the mediation techniques I have been taught in appropriate situations. When I believe that it will be beneficial, I caucus with attorneys and individuals. However, I try to maximize global participation. I try to stress that the main benefit of mediation is that the parties control the process and determine the outcome."

ADR Awards: 2010-2011 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division

2008-2009 Most Frequently Chosen Mediator, Santa Ana Division

2006-2007 Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney

Education: J.D., Loyola Law School, 1986

M.A., California State University, Northridge, 1973
B.A., University of California, Berkeley, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
ADR Style: "I generally employ a caucus and seek to obtain a resolution through collaborative techniques, with a goal to obtaining a constructive resolution among the participants."
ADR Awards: 2007-2008 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (7-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1982
B.A., Stanford University, 1978
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I attempt to select the approach best suited to resolve the particular dispute, based upon, e.g., the parties' progress toward settlement prior to the mediation, and their attitudes toward each other and the process."
Language(s): German
Counties: Los Angeles, Santa Barbara

HENRY J. BONGIOVI, ESQ. Phone: (805) 564-2115
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Occupation: Attorney (general civil litigation practice with emphasis on labor & employment law); Mediator
Education: J.D., Loyola Law School, Los Angeles, 1990
B.A., University of California, San Diego, 1986
ADR Training: Conflict Management Institute & The Community Mediation Program of Santa Barbara (Judith Rubenstein), 30 hours, 1997
Memberships: American Bar Association Section of Dispute Resolution; ADR Resources; ADR Professionals; ADR Worldwide; Southern California Mediation Association
ADR Style: "I assess and approach each dispute on a case by case basis. I first take some time to learn about the parties and their goals. If I determine that a caucus would be helpful, then I initiate a caucus; if however, it appears that caucus would be counter-productive, then I do not conduct one. My approach is collaborative, with an emphasis on the empowering the parties to actively participate and contribute to the process of resolving their dispute, so that everyone feels invested in the outcome. I can be either evaluative or facilitative, depending on the circumstances of the particular case. I am flexible and adapt to the particular circumstances of each case. I tend to be able to determine relatively quickly what approach or method will work best depending on the personalities and goals of each party."
Counties: Ventura, Santa Barbara

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Website: -----

Occupation: Attorney (Bankruptcy & Business Litigation)
Education: J.D., University of California, Los Angeles, 1968
B.A., University of California, Los Angeles, English, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Arbitrator, Los Angeles County Bar Association

ADR Style: "I believe caucusing can be helpful, and like to facilitate resolutions between the parties directly."
Language(s): French
Counties: Los Angeles

J. SCOTT BOVITZ, ESQ.

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Occupation: Attorney (Bankruptcy, with emphasis on representation of businesses & creditors)
Education: J.D., Loyola Law School, Los Angeles, 1980
B.A., University of California, Santa Barbara, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I am a certified specialist in personal and small business bankruptcy law with the State Bar of California Board of Legal Specialization. I am also board certified in business bankruptcy law with the American Bankruptcy Board of Certification. As such, I prefer an evaluative approach to the resolution of bankruptcy proceedings (which assists the parties in understanding the merits or demerits of their respective legal positions). I also rely heavily on caucus (individual meetings of the parties and their counsel) as a means of reaching settlement and establishing rapport with the mediator."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, Los Angeles Division (3-way tie), U. S. Bankruptcy Court, Central District of California
Counties: Los Angeles

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Occupation: Certified Public Accountant; Management Consultant (Chapter 11 companies and individuals)
Education: M.B.A., Harvard University, 1960
B.S., West Point, 1954
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I have had 100% success using a caucus type program, which is collaborative rather than evaluative."
Counties: Los Angeles

JEFFREY W. BROKER, ESQ.

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Occupation: Attorney
Education: J.D., University of California, Los Angeles, 1972
B.A., University of California, Los Angeles, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Program on Negotiation, Harvard University, 10 hours, 1995
Memberships: American Arbitration Association
ADR Style: "Caucus/facilitative."
Language(s): Spanish
Counties: Orange, San Bernardino, Riverside

PETER C. BRONSON, ESQ.

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Occupation: Attorney (Bankruptcy & Business Litigation)

Education: J.D., University of California, Los Angeles, 1974
B.A., University of California, Los Angeles, 1971

ADR Training: University of California, Los Angeles, Extension Mediation Training Program instructed by John P. Biancardi, 1999

Memberships: Dispute Resolution Services

ADR Style: "Although I generally utilize caucuses as part of an over-all collaborative/facilitative approach, in my view the keynotes for successful mediation are flexibility of approach and investment of sufficient time for the process to work."

ADR Awards: 1999-2000 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie), U.S. Bankruptcy Court, Central District of California

Language(s): French

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Mediator

Education: J.D., Kensington University, 1998
M.P.A., Golden Gate University, 1977
B.S., Indiana University, 1971

ADR Training: University of California, Riverside, 40 hours, Certificate in Conflict Management

Memberships: Southern California Mediation Association; American Arbitration Association

ADR Style: "As used in the Riverside Court and taught in the UCR Certificate Program, our approach is to evaluate each position, then facilitate the parties to reach an agreement. At times, as appropriate, we use a mix of processes and approaches such as caucus which is used to help to facilitate the parties to reach an agreement."

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., Loyola University, 1979
B.A., University of California, Los Angeles, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: 2007-2008 Most settled and most chosen Santa Ana; 2004-2005 Most chosen Santa Ana

ADR Awards: 2010-2011 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

2009-2010 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie) and Santa Ana Division

2008-2009 Mediator Who Settled the Most Number of Mediations, Riverside Division (4-way tie)

2007-2008 Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled Most Number of Mediations, Santa Ana Division

2004-2005 Most Frequently Chosen Mediator, Santa Ana Division

Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney; Professor of Law at UCLA (Courses: Bankruptcy, Commercial Law & Contracts)

Education: J.D., Stanford University, 1985
B.A., University of Pennsylvania, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Society for Professionals in Dispute Resolution (SPIDR)
ADR Style: "I will tailor the approach to the nature of the dispute and the needs of the parties."
Language(s): Spanish
Counties: Los Angeles

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Occupation: Attorney
Education: J.D., Southwestern University School of Law, 1977
B.A., California State University, Los Angeles, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I use a caucus type of mediation which is collaborative."
Counties: Los Angeles, Orange, San Bernardino

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Occupation: Attorney; Mediator
Education: Passed State Bar Specialist Exam, 1997
Certified Specialist in Personal and Small Business Bankruptcy Law, 1997
J.D., University of California, Los Angeles, 1986
B.S., University of Southern California, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus type of mediation process preferred."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Entire Central District, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Northern Division
Language(s): Spanish
Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Mediator; Arbitrator; Trainer
Education: Paralegal, 1985
M.S., Electrical Engineering, 1965
B.A., Business Administration, 1956
A.A., Personal Management, 1954
ADR Training: Center for Dispute Settlement, 30 hours
Ventura Center for Dispute Settlement, 32 hours
Academy of Family Mediation, 60 hours
Memberships: Southern California Mediation Association (SCMA); Society of Professionals in Dispute Resolution (SPIDR); Academy of Family Mediation; California Association of Family Therapists; Industrial Relations Research Association; Ventura County Bar Association; Administrative Conference of U.S. Courts
ADR Style: "I use a style that seems to best meet the needs of the parties and the type of dispute."
Counties: Ventura, Santa Barbara, San Luis Obispo

THOMAS H. CASEY, ESQ.

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Occupation: Attorney; Bankruptcy Trustee; U. S. Bankruptcy Court Mediator; U.S. District Court Settlement Officer
Education: J.D., New England School of Law, 1986
B.A., Fairfield University, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "To facilitate the exchange of information between the parties and to motivate them to consider creative solutions."
ADR Awards: 2010-2011 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division
2006-2007 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (5-way tie)
2003-2004 Most Frequently Chosen Mediator, Santa Ana Division
2002-2003 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
Counties: Orange

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Occupation: Attorney
Education: J.D., American University, 1983
B.A., University of Massachusetts at Amherst, 1980
ADR Training: United States Bankruptcy Court, Southern District of New York, 3 days, 1997
ADR Style: "Usually caucus and breakout sessions, both collaborative and facilitative, offer opinion on merits and propose settlement terms when sought by parties, encourage creative solutions."
Counties: Los Angeles, Orange, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., Pepperdine University School of Law, 1989
B.S., Pepperdine University, 1986
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1996
ADR Awards: 2006-2007 Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., University of California, Los Angeles, 1980
B.A., University of California, San Diego, 1977
ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative followed by collaborative."
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, Northern Division (7-way tie), U.S. Bankruptcy Court,
Central District of California
Counties: Los Angeles, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney and Mediator (with emphasis in Family Law, Bankruptcy and Real Estate)
Education: J.D., Western State University College of Law, 1985
B.A., Texas Christian University, 1966
ADR Training: Los Angeles County Bar Association, 40 hours, 1994
ADR Style: "I believe in using the following techniques in the appropriate situations: caucus/no caucus;
directive/collaborative; evaluative/facilitative; etc. The key to being a mediator is being flexible, assessing
the parties' fears, reluctance, anger and using the technique(s) that brings them to the table."
ADR Awards: 1997-1998 Shortest Mediation Conference Which Settled (2-way tie), U.S. Bankruptcy Court, Central
District of California
Counties: Orange, Riverside

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of San Diego School of Law, 1985
B.A., Occidental College, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
ADR Style: "I prefer the caucus/collaborative/facilitative approach."
ADR Awards: 2010-2011 Mediation Conference with the Most Parties (2 way tie), U.S. Bankruptcy Court, Central
District of California
Counties: Los Angeles, Orange

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Website: www.CoverLaw.com

Occupation: Attorney, Mediator (Bankruptcy, Business & Corporate)
Education: J.D., Western State University, 1987
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Varies case by case. Unless the situation dictates otherwise, I prefer a caucus type of program which will
usually start midway between evaluative and facilitative; I allow the program to drift in the direction
(evaluative or facilitative) that appears appropriate under the circumstances and most likely to bring about a
durable resolution with closure. I welcome and encourage creative solutions."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney; Bankruptcy Trustee (Chapter 7)
Education: J.D., Western State University, 1977

B.A. , California State University, Fullerton, Political Science, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
ADR Awards: 1999-2000 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Entire Central District (3-way tie); Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division
1998-1999 Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of Southern California, 1988
B.A., Duke University, magna cum laude, 1985
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Counties: Los Angeles

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Occupation: Attorney
Education: J.D., New York University School of Law, 1979
B.S., California Institute of Technology, 1976
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus/evaluative/creative."
Counties: Los Angeles, Orange

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Occupation: Attorney (Bankruptcy & Receivership)
Education: J.D., University of California, Los Angeles, 1977
B.A., University of California, Los Angeles, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type mediation which is collaborative rather than evaluative. However, if the parties desire, I am willing to take an evaluative approach and inform them on how I view a possible judicial outcome."
Counties: Los Angeles

RICHARD K. DEASON

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Calabasas, CA 91302

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Occupation: Mediator
Education: LL.M in Dispute Resolution, Pepperdine University School of Law, 2005
J.D., Ventura College of Law, 1985
ADR Training: L.L.M. in Dispute Resolution, Pepperdine University School of Law;
Memberships: Southern California Mediation Association (SCMA); ACR; Member, Los Angeles Superior Court and Ventura County Superior Court mediation panels.
ADR Style: "My approach to mediation is strategically flexible. I tend to begin with separate sessions, working closely with counsel to understand their positioning and particular objectives, using joint sessions when necessary to educate or persuade. I tend to use an evaluative style in most cases, because at least some analysis and persuasion is usually necessary to elicit flexibility, but in doing so I am careful to navigate sensitive issues and personalities."
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy, Reorganization, Debtor-Creditor Rights & Business Litigation)
Education: J.D., Southwestern University School of Law, 1981
B.B.A., University of Miami, Coral Gables, Florida, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Varies dependent upon nature of dispute and preference of parties and/or their counsel."
ADR Awards: 2011-2012 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division
2010-2011 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
2009-2010 Mediator Who Settled the Most Number of Mediations, Northern Division
2007-2008 Most Frequently Chosen Mediator, San Fernando Valley Division (4-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (7-way tie)
2002-2003 Most Frequently Chosen Mediator, Northern Division
1996-1997 Shortest Mediation Conference Which Settled
1995-1996 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
Counties: Los Angeles, Orange, Santa Barbara

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Occupation: Attorney (Bankruptcy); Judge Pro Tempore, Los Angeles County Superior Court; Hearing Officer, City of Long Beach
Education: J.D., Catholic University of America, Columbus School of Law, 1988
M.S., University of Denver, College of Law, 1982
B.S., Loras College, Dubuque, Iowa, Psychology, 1980
ADR Training: Course work in Alternative Resolution at the University of Denver College of Law
ADR Style: "I believe it is important for the parties to evaluate and confront the weaknesses in their case and not just the strengths. A resolution thought consensus generally yields better results for all parties at a lower cost."
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

N. JANE DUBOVY, ESQ.

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Occupation: Attorney

Education: J.D., Pepperdine University School of Law, 1981
M.A., Pepperdine University, Community Clinical Psychology, 1978
B.A., Pepperdine University, Psychology, 1975

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Based on my psychology background, I utilize an approach that requires active participation of all parties; the process involves limited caucusing and the facilitative approach to reach a collaborative solution."

Counties: Los Angeles, Ventura

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Occupation: Attorney

Education: LL.B., University of Southern California Law School, 1977
B.A., University of California, Berkeley, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus/ directive/evaluative."

Language(s): French, German

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, San Luis Obispo

VAN C. DURRER II, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., Maryland Law School, 1993
B.A. Johns Hopkins University, French, 1990

ADR Training: St. John's University & American Bankruptcy Institute, 40 hours

ADR Style: "I typically engage in a collaborative caucus approach where I facilitate the parties' communication with each other and understanding of their respective positions. Private communications can often be helpful, but only when further communication is promoted."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney

Education: J.D., Loyola Law School, 1980
Antioch College, 1965

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Western Management Development Center, 40 hours, 1996

ADR Style: "I prefer a classic mediation approach that uses caucuses and a collaborative, facilitative style."

ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California,
Northern Division (7-way tie)

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy - Certified Specialist)
Education: J.D., Golden Gate University School of Law, 1984
B.S., State University of New York at Albany, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating the Litigated Case," 42 hours, 2013
ADR Style: "An Evaluative style given to facilitate resolution between the parties, while maintaining civility and respect among all participants, with encouragement and consideration given to creative decision making during caucus."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1976
B.A., Claremont Men's College, 1973
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Los Angeles County Superior Court, 2 hours
ADR Style: "Caucus; collaborative; evaluative/facilitative depending upon nature of dispute and parties."
ADR Awards: 2010-2011 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California
2001-2002 Mediation Involving the Largest Amount of Money Which Settled (3-way tie)
1996-1997 Mediator Who Settled the Most Number of Mediations, Santa Ana Division
Counties: Los Angeles

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Occupation: Attorney
Education: J.D., University of Akron, 1978
B.A., University of Illinois, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
University of California, Riverside Extension, Mediation II, 18 hours, 2001
Memberships: Society for Professionals in Dispute Resolution (SPIDR)
ADR Style: "Choosing the collaborative, facilitative method of mediation, which includes the caucus process, affords the parties a unique opportunity to solve problems in a cooperative rather than adversarial way, and with greater flexibility, speed and privacy than they would likely have in court."
ADR Awards: 2003-2004 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Riverside Division
1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney

Education: J.D., University of California, Los Angeles, 1988
B.A., Brandeis University, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: American Arbitration Association (AAA)

ADR Style: "I prefer a facilitative approach with the parties reaching a resolution which is satisfactory to all. I expect the parties to be committed to the process."

ADR Awards: 2010-2011 Most Frequently Chosen mediator (2 way tie), U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division

Counties: Los Angeles

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Occupation: Attorney

Education: J.D., University of California, Davis, 1987
B.A., California State University, Fullerton, 1984

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998

ADR Style: "Evaluative/facilitative"

ADR Awards: 1998-1999 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (2-way tie)

Language(s): Spanish

Counties: San Bernardino, Riverside

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., California Western School of Law, 1982
B.A., University of Connecticut, 1978

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. This requires a willingness by the parties to engage in meaningful discussions aimed at non-judicial resolution of their conflict."

Language(s): Italian

Counties: San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Chicago Law School, 1989
M.B.A. University of Chicago Business School (Marketing, Finance), 1989
B.A., Yale University, Economics, cum laude, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
ADR Style: "I prefer the facilitative approach because it allows one the flexibility of exploring all avenues in coming to a resolution of disputes."
Language(s): Spanish, French
Counties: Ventura, Santa Barbara, San Luis Obispo

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	Website: -----

Occupation: Professional Mediator; Paralegal
Education: Litigation Specialist Certificate, University of West Los Angeles School of Paralegal Studies, 1991
B.A., Brooklyn College, 1953
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Center for Conflict Resolution, 30 hours, 2001
U.S. Postal Service, 18 hours, 1998
UCLA Extension, 24 hours, 1996
Dispute Resolution Program, City Attorney's Office, 40 hours, 1994
Memberships: Southern California Mediation Association (SCMA)
ADR Style: "I favor an open collaborative discussion by each party to identify the areas of agreement and disagreement, and possible solutions, and caucus to help the parties evaluate alternatives. I encourage incremental solutions."
Counties: Los Angeles

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	Website: -----

Occupation: Attorney; Certified Mediator
Education: J.D., University of West Los Angeles, 1979
B.A., Chapman College
A.A., Vernon Court
ADR Training: Mediation Certificate Program, Harvard Law School, 100 hrs
Los Angeles County Bar Association Dispute Resolution Services Mediation Program
Memberships: Southern California Mediation Association (SCMA)
ADR Style: "My approach to mediation is collaborative incorporating the method of caucusing to assist the parties with the process to arrive at a resolutions."
Counties: Los Angeles, Santa Barbara

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4614 Vesper	Cell: -----
Sherman Oaks, CA 91403	Fax: (818) 784-3957
	E-Mail: ahfbroadway@yahoo.com
	Website: -----

Occupation: Attorney
ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Website: -----

Occupation: Attorney

Education: LL.M., Georgetown Law Center, Taxation, 1967

J.D., University of Miami School of Law, 1965

B.A., University of Miami, Government & Accounting, 1962

ADR Training: Los Angeles County Department of Consumer Affairs, 80 hours

Asian Pacific American Dispute Resolution Center, 30 hours

Memberships: Financial Industry Regulatory Authority (FINRA); Los Angeles Superior Court; Korean American Coalition
"The 4.29 Dispute Resolution Center"; Inland Valleys Justice Center (IVJC); Los Angeles Department of
Consumer Affairs; Los Angeles County Bar Association (LACBA) Center for Conflict Resolution; California
Academy of Mediation Professionals (CAMP); California Lawyers for the Arts

ADR Style: "Evaluative/facilitative. I give all sides an opportunity to state their position. I try to clarify all issues. I then
caucus with each side to see what each wants, especially as to how much money is desired and offered. I
then act as a facilitator in shuttle diplomacy to obtain a reasonable amount of money on which all sides can
agree."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)

Education: J.D., Western State University College of Law, 1979

B.A., University of Florida, 1970

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My role is to facilitate the successful outcome of the parties' commitment to resolving their dispute. I use a
collaborative approach with caucus if the parties agree to the use of a caucus."

Counties: Los Angeles, Orange, San Bernardino, Riverside

SHIRLEE FUQUA

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Occupation: Mediator since 1989; Arbitrator & Management Consultant; Former Consultant to Los Angeles World
Airports (Administration, Security & Finance) and Retired from Los Angeles Department of Water and Power

Education: B.A., University of Redlands, 1978

M.P.A., California State University Northridge, 1988

Professional Designation Certificates, University of California at Los Angeles: Personnel Management;

Industrial Relations; International Business & International Trade

ADR Training: California State University, Northridge, 100 hours

Los Angeles County Bar Association, 30 hrs

Martin Luther King Dispute Resolution Center by Federal Mediation & Conciliation Services, 30 hours

Los Angeles Superior Court, 30 hours

Center for Civil Mediation, over 100 hours

Memberships: Southern California Mediation Association; Neighborhood Association (Past Board Member); Former
Negotiator, International Brotherhood of Electrical Workers; Former Arbitrator, National Panel of Consumer
Arbitrators

ADR Style: "I favor the Facilitative mediation approach. It gives the parties a clear understanding of what is occurring
and allows them input into the process and ultimately the outcome. There are instances when after speaking

to the parties, one of the other ADR processes might be better suited to the case and my years of experience allow me to use them."

Counties: Los Angeles

PEARL M. GEORGEN

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Website: -----

Occupation: Professional Mediator

Education: California State University, Long Beach, 1972
El Camino Junior College, 1970

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995
Los Angeles County Bar Association, 40 hours
The Mediation Institute, 25 hours

Memberships: Southern California Mediation Association (SCMA); Society for Professionals in Dispute Resolution (SPIDR)

ADR Style: "I prefer a caucus-included approach with a focus on collaboration. I tend to try to guide by asking questions to encourage people to resolve their disputes outside of the litigated arena. I will take as much time as the participants need to resolve the dispute as long as there is an intent to resolve."

Counties: Los Angeles, Orange, Riverside, Ventura

AMY GHOSH, ESQ.

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Occupation: Attorney

Education: J.D., University of La Verne
B.S., Foreign University

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005
Los Angeles County Bar Association Dispute Resolution Services, 30 hours

ADR Style: "Collaborative."

Language(s): Hindi, Urdu, Bengali

Counties: Los Angeles

DAVID A. GILL, ESQ.

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Website: www.dgdg.com

Occupation: Attorney; Trustee; Receiver

Education: J.D., Stanford University, 1961
B.A., University of California, Los Angeles, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Society of Professionals in Dispute Resolution (SPIDR); Fellow, American College of Bankruptcy; Past Chair, Commercial Law & Bankruptcy Section, Los Angeles County Bar Association

ADR Style: "Caucus/collaborative preferred. Inevitably the nature of the bankruptcy disputes pushes into the evaluative mode in part."

ADR Awards: 2005-2006 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (4-way tie)
2003-2004 Longest Mediation Conference Which Settled
2003-2004 Matter Involving Largest Amount of Money Which Settled
2000-2001 Longest Mediation Conference Which Settled
1998-1999 Longest Mediation Conference Which Settled

Counties: Los Angeles, Orange, Ventura

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Occupation: Attorney (Bankruptcy)

Education: Associate Professor of Law, Northrop School of Law, 1976-77
University of Kent, Canterbury, England and Southwestern University School of Law
B.A., California State University, Northridge, 1970
Preparatory Education, University of Copenhagen, Denmark

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer that I caucus with each side. I also attempt to be a facilitative mediator."

ADR Awards: 2009-2010 Shortest Mediation Conference Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

2007-2008 Shortest Mediation Conference Which Settled (2-way tie)

Counties: Los Angeles, Orange, Ventura, Santa Barbara

JEFFREY I. GOLDEN, ESQ.

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Occupation: Attorney

Education: J.D., University of Southern California School of Law, 1987
B.A., University of California, San Diego, 1984

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Flexible approach."

Counties: Orange, San Bernardino, Riverside

DAVID GOULD, ESQ.

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Occupation: Attorney (Bankruptcy); Mediator

Education: LL.B., University of California School of Law (Boalt Hall), 1965
B.A., University of California, Los Angeles, 1962

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Evaluative/facilitative."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (5-way tie)

1996-1997 Mediation Involving the Largest Amount of Money Which Settled

Counties: Los Angeles, Orange, Ventura, Santa Barbara

JOHN A. GRAHAM, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of San Diego School of Law, 1976
B.A., Pennsylvania State University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I do not have a fixed approach to mediation. Some cases need a heavy dose of caucusing, while others

lend themselves to a collaborative approach. In some cases, the parties will not settle until they receive an evaluative assessment of their claims."

ADR Awards: 1997-1998 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

KAREN L. GRANT, ESQ.

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Occupation: Attorney

Education: J.D., Southern California Institute of Law, 1985

B.A., University of California, Santa Barbara, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of process, with the parties coming together to discuss the various proposals on the table and then separately meeting with me when it appears appropriate. My approach is collaborative and is designed to help facilitate the settlement discussions between the parties rather than impose my idea of what that settlement should be."

ADR Awards: 2008-2009 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Northern Division (3-way tie); Mediator Who Settled the Most Number of Mediations, Northern Division

2007-2008 Most Frequently Chosen Mediator, Northern District; Mediator Who Settled the Most Number of Mediations, Northern District

1996-1997 Mediator Who Settled the Most Number of Mediations (6-way tie)

Language(s): Spanish

Counties: Santa Barbara

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Occupation: Attorney

ADR Awards: 2007-2008 Mediation Conference with the Most Parties (3-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles

DAVID M. GUESS, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D. UCLA School of Law, 2005

B.A., UCLA, History; Slavic Languages & Literatures, 2001

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2013

ADR Style: "I prefer to use caucuses (i.e., separate meetings with each party). My approach will vary depending on the facts and circumstances of each case. I recognize the need for, and value of, flexibility."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy/Business Litigation); Trustee and Examiner

Education: J.D., Columbia University, 1977

B.A., Yale University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucuses and a collaborative approach. I do not provide evaluations except when it appears helpful to do so."

ADR Awards: 1999-2000 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California,
Entire Central District (3-way tie)

Counties: Los Angeles

BRIAN L. GWARTZ, M.D.

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Website: -----

Occupation: Physician

Education: M.D., University of Rockford, Illinois, 1981

B.S., University of California, Los Angeles, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use caucus/no caucus, directive/collaborative, evaluative/facilitative depending on the personalities of the involved parties."

Language(s): Spanish

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

RAYMOND W. HACKBARTH, JR., ESQ.

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Website: -----

Occupation: Attorney

Education: J.D., Syracuse University College of Law, New York, 1974

B.A., Allegheny College, Meadville, Pennsylvania, 1969

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, facilitative."

Counties: Orange

WILLIAM B. HACKETT

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Occupation: President, Center for the Study of Social Structures; Sociologist; Retired Real Estate Broker/Investor

Education: Pepperdine University

California Law Institute

University of California, Santa Barbara

U.S.A.F.I., United States Armed Forces Institute

Emerson College, Boston, Massachusetts

University of Rochester, New York

B.A., University of Cincinnati, 1951

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I find my best success is in relaxed discussion of causes, differences and numerous alternatives. Keep talking, discussing, exploring. Help clients find their own solutions."
Counties: Ventura, Santa Barbara

GEORGE HANOVER, ESQ.

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Occupation: Attorney (Bankruptcy); Real Estate Broker
Education: LL.B., University of Southern California, 1965
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: Desert Area Board of Realtors
ADR Style: "I prefer collaborative caucus approach."
ADR Awards: 2008-2009 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (4-way tie)
1996-1997 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
Counties: Riverside

DANIEL H. HARROW, ESQ.

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La Crescenta, CA 91214

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Website: -----

Occupation: Financial Advisor
Education: B.A., University of California, Santa Barbara, 1974
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Whatever is most comfortable for the parties involved."
Counties: Los Angeles, Orange, San Bernardino, Ventura

M. JONATHAN HAYES, ESQ.

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Occupation: Attorney
Education: J.D., Loyola Law School, 1976
B.A., Loyola University, Accounting, 1971
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in the process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
ADR Awards: 2003-2004 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Los Angeles Division
2000-2001 Most Frequently Chosen Mediator, Los Angeles Division; Mediator Who Settled the Most Number of Mediations, Los Angeles Division
Counties: Los Angeles, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., Western State University, 1992

B.A., University of California, Irvine, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
ADR Style: "I prefer the caucus approach."
Counties: Los Angeles, Orange

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Beverly Hills, CA 90212
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Occupation: Attorney
Education: J.D., University of California, Los Angeles, 1958
B.S., University of California, Los Angeles, 1950
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

BARBARA B. HOWARD, M.A.
Mediation & Change Management
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Occupation: Mediator; Conflict Manager & Gerontologist
Education: Certification in Law & Ethics, Relationship Training Institute, San Diego, 2009
M.A., California State University Dominguez Hills Behavioral Science, Conflict Management) & Sociology, 1997
B.S., University of Redlands, Business and Management, 1994
Human Resources Management, UC Irvine, 1993
Certified Housing Consultant, U.S. Department of Housing and Urban Development (HUD)
Certified Mediator, California State Department of Consumer Affairs
Formerly Licensed California Real Estate Agent
ADR Training: National Human Resources Association, 6 hours, 1996
California Community Colleges, 46 hours, 1995
California Labor Law, UC Irvine, 1995
Mediation: Orange County Superior Court, 3 hours, 1994
Peace Studies: University of Winnipeg, Canada, 46 hours, 1994
Pepperdine University, 6 hours, 1992
Department of Consumer Affairs, 24 hours, 1990
ADR Style: "Making Alternative Dispute Resolution worth your while, I use education and training with over 25 years of professional experience in hundreds of resolved disputes to employ issues-oriented mediation in reaching settlement. This dispute resolution style encourages parties to apply interest-based bargaining, which recognizes risk considerations and alternative solutions."
Received civilian Outstanding Performance Award for first equal employment opportunity (EEO) dispute accepted from lower commands by U.S. Department of the Army.
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)
Education: J.D., Columbia University, 1975
B.A., Columbia College, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I have a flexible approach to the mediation process. Although I am inclined to facilitate and encourage the parties' efforts toward settlement, including the use of caucuses to determine what the parties' objectives (economic and otherwise) are in the case, I believe there are situations in which more direction and appraisal of the parties' positions is appropriate."
ADR Awards: 2007-2008 Mediation Conference with the Most Parties (3-way tie), U.S. Bankruptcy Court, Central District of California
2006-2007 Mediation Conference with the Most Parties (2-way tie)
Language(s): Yiddish
Counties: Los Angeles, Orange, San Bernardino, Ventura

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Occupation: Attorney
Education: J.D., Southwestern University School of Law, 1987 (Southwestern University Law Review)
B.A., University of California, Los Angeles, Economics, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Memberships: California Bankruptcy Journal, Co-Managing Editor (May 2006-Present); Financial Lawyers Conference; Los Angeles and Orange County Bankruptcy Forums; Century City, Los Angeles County and American Bar Associations; Society of Professionals in Dispute Resolution (SPIDR)
ADR Style: "I try to maintain a flexible and creative approach to the mediation process to best suit the issues and the disposition thereof and background of the parties."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of Southern California Law School, 1984
B.A., University of California, Los Angeles, magna cum laude, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I tend to be more facilitative, using caucus when necessary. I try not to be evaluative, but more collaborative."
Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy & Civil Litigation)
Education: J.D., Southwestern University School of Law, 1996
B.A., California State University, Fullerton, 1990
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 42 hours, 2005
Memberships: Southern California Mediation Association (SCMA)
ADR Style: "I favor a flexible approach that utilizes both facilitative and evaluative techniques depending upon the issues, the parties, and the nature of the dispute. Most of the time, I think caucuses are helpful."
Counties: Los Angeles, Orange, Riverside

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Occupation: Attorney
Education: J.D., University of San Francisco, 1980
B.S., University of California, Los Angeles, 1977
ADR Training: Los Angeles County Bar Association Dispute Resolution Services, 30 hours, 2008
ADR Style: "I generally use a caucus type mediation which is collaborative."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Commercial Mediator; Real Estate Investor; Former Investment Banker; Attorney (non-practicing)
Education: J.D., University of Memphis School of Law, 1980
B.A., New York University, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating the Litigated Case," 42 hours, 2012
Memberships: Southern California Mediation Association; Association for Conflict Resolution; American Bar Association ADR Section (pending)
ADR Style: "My preference is to begin in Caucus mode, allow for opening statements, then separate the parties, and become collaborative and facilitative. However, there is no single approach to mediation and a mediator has to be flexible on a case by case basis. I can and have used the No Caucus/Directive/Evaluative approach in "emotionally charged" matters involving claims of fraud, deceit, intentional torts, personal injury claims and non-dischargeability claims."
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy)
Education: LL.M., New York University
J.D., Southwestern University
M.B.A., Colgate University, University of Denver
B.A., Colgate University, University of Denver
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative."
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney; Certified Public Accountant
Education: J.D., Loyola Law School, Los Angeles, 1992
B.A., University of Southern California, 1985
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006

Advanced U.S. District Court Mediation Training, 2003 and 2004

Basic Mediation Training, 42 hours

National Association of Securities Dealers (NASD)

Arbitrator Panel Training, 16 hours

Chairperson Training

Memberships: National Association of Securities Dealers (NASD); Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "My approach to mediation is flexible. I believe more tools allows for greater creativity and resolution of a broader variety of disputes. I employ either an evaluative or facilitative approach, or a combination thereof, depending upon a variety of factors, not the least of which is the disposition and strategies of the parties and their counsel. I use both directive and collaborative approaches, or a combination thereof, within a particular mediation."

ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division (7-way tie)

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy); Chapter 7 Trustee (Orange County)

Education: C.P.A., Louisiana State University, 1986; Licensed C.P.A., 1992

J.D., Indiana University School of Law, 1984

B.A., University of Akron, Psychology, magna cum laude, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I take the evaluative/facilitative approach to mediation, because it takes the parties' position into account and, then focuses on the parties' realistic offers to attain a non-litigation resolution of the dispute."

Language(s): German, Polish

Counties: Orange

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Occupation: Attorney; Mediator (Family Law and Personal Bankruptcy)

Education: J.D., Western State University, College of Law, Fullerton

B.A., University of California, Los Angeles

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

The Mediation Center, Basic Mediation Training, 25 hours, 1993

Victim Offender Reconciliation Program, 1993

ADR Style: "I prefer to help the parties find out why they really want to read between the lines and have a win-win outcome. My methods vary depending on the personality, temperament and needs of the parties."

Counties: Orange, Riverside

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Occupation: Attorney

Education: J.D., Loyola Law School

ADR Training: Loyola Law School Center for Conflict Resolution CA Dispute Resolution Act Training, 40 hours, 2011

ADR Style: "I offer a classic mediation model which is focused on party self-determination. I will offer evaluation upon mutual request. Caucus sessions will be requested when necessary to facilitate progress."

Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Mediator; Business Consultant

Education: M.B.A., University of California, Anderson School of Management, 1971
B.A., University of California, Los Angeles, 1969

ADR Training: Los Angeles County Bar Association, 30 hours, 2001

Memberships: Southern California Mediation Association

ADR Style: "I use a caucus approach that allows for both disputants to participate rather than an evaluative means. This allows parties to present their side of the story in a caucus session to gain a better understanding of each other strength and weakness of the case."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney

Education: J.D., Loyola Law School, 1999
B.S., University of California, Los Angeles, 1996

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2007

ADR Style: "Evaluative/facilitative."

Language(s): Korean

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

ALLAN P. LEGUAY, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., George Washington University, 1976
B.A., University of California, Berkeley, 1972

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I generally use a caucus type of program which is integrative in nature. This means I try to go beyond simply splitting the pie to focusing on interests, not just positions, and expanding the pie to divide."

ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Orange

JUNE R. LEHRMAN, ESQ.

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Occupation: Attorney; Mediator; Arbitrator

Education: J.D., University of Michigan, 1985
B.A., Yale University, 1980

ADR Training: Claremont Dispute Resolution Center, 1990
Los Angeles County Bar Association, Dispute Resolution Services (DRS)
County of Los Angeles Dispute Settlement Services (DSS), Community Mediation Program

Office of the Los Angeles City Attorney, Dispute Resolution Program, 1990
University of California, Los Angeles Ombudsman's Office Campus Mediation Service, 1989
Center for Dispute Resolution, 25 hours, 1989-90

Memberships: Society for Professionals in Dispute Resolution (SPIDR); Southern California Mediation Association (SCMA), charter member; American Bar Association, Litigation Session, Alternative Dispute Resolution Committee, Newsletter Editor, 1993; Los Angeles County Bar Association, Alternative Dispute Resolution Section, Executive Committee, 1993-1996; Program Committee Co-Chair, 1993-94, Courts Committee Co-Chair, 1995; Los Angeles County Bar Association, Chair, Client-Attorney Mediation Program Committee, 1995-96; Southern California Mediation Association (SCMA), Director, 1995-97, Chair, Conference & Courts Committee, 1995-97

ADR Style: "Collaborative and facilitative, with evaluative approaches utilized as necessary. Usually will caucus."

Counties: Los Angeles, Orange, Ventura

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Chicago, 1985
M.B.A., University of Chicago, (Finance/Production Management), 1985
M.A., Yale University (Economics), 1981
B.S., Yale University (Chemistry/Economics), 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
Orange County Bankruptcy Forum, 3 hours, 1996

ADR Awards: 2004-2005 Conducted Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Colorado at Boulder, 1977
B.A., University of Colorado at Boulder, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "The Mediation Process should be tailored to the matters at issue, the parties and the time available. My experience with bankruptcy settlements and mediations is that an initial discussion to pinpoint issues followed by an exchange of proposals often results in an efficient resolution."

Counties: Los Angeles, Orange

STEPHEN H. MARCUS, ESQ.

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Occupation: Attorney

Education: J.D., Harvard Law School, 1970
S.B. in Mechanical Engineering, M.I.T., Cambridge, MA, 1967

ADR Training: 42 hours, Straus Institute for Dispute Resolution, Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2012

Memberships: Los Angeles County Bar Association Attorney-Client Mediation and Arbitration Services (arbitrator, member - Board of Trustees), 1996 - present

ADR Style: "My approach to mediation will vary in each case, and possibly at different stages of the mediation, and will

depend on the nature of the dispute, the relationship of the parties, and the time allocated to the mediation process. In any given mediation, I may use both an evaluative approach and a facilitative approach at different times. I utilize both caucuses and joint sessions - caucuses give the parties and counsel the opportunity to discuss the matters more openly."

Counties: Los Angeles, Santa Barbara

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Occupation: Attorney (Bankruptcy & Litigation)

Education: J.D., University of Chicago, 1979

B.A., Columbia University, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1996

ADR Awards: 2003-2004 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Entire Central District (2-way tie) and Los Angeles Division

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., California Western School of Law, magna cum laude, 1982

B.A., University of California, Irvine, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, Riverside Division, U.S. Bankruptcy Court, Central District of California

Counties: Orange, San Bernardino, Riverside

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Occupation: Attorney (Tax & Bankruptcy; Practice Limited to Federal Courts)

Education: LL.M., New York Graduate School of Law, Taxation, 1981

J.D., University of Wisconsin Law School, 1968

B.B.A., University of Notre Dame, 1965

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Whatever it takes to convince litigants not to be stupid."

ADR Awards: 1996-1997 Mediation Conference with the Most Parties (2-way tie), U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., Loyola Law School, 1980

B.A., California State University, Long Beach, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Caucus, collaborative, facilitative."
Counties: Los Angeles

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Occupation: Attorney (Bankruptcy); Mediator

Education: J.D., Loyola Law School, 1988
Diploma in Philosophy, University of St. Andrews, Scotland, 1981
B.A., University of California, Los Angeles, 1980

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005
Dispute Resolution Services Program of the Los Angeles County Bar Association, Basic Mediation Training Program, 30 hours, 1998; and Civil and Workplace Mediation Training Program, 16 hours, 1988

ADR Style: "Combination facilitative and evaluative. The case law and the facts count, and should be the basis for finding a global, cost-effective solution satisfactory to all parties. Attorneys and clients who work with me generally find that I am helpful in identifying the key issues and finding useful, cost-effective solutions."

ADR Awards: 2007-2008 Conducted Longest Mediation Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney; Mediator

Education: J.D., Southwestern University School of Law
B.A., University of California, Los Angeles

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 26 hours, 2005
Extensive Mediation, Alternative Dispute Resolution and Update training with the State Bar of California and the Los Angeles City Attorney's Office Temporary Judge Program, Los Angeles Superior Court
Los Angeles City Attorney's Office Training Course in Mediation and Alternative Dispute Resolution, 40 hours, 2000
State Bar of California, 9 hours, 1999

Memberships: Judicial Arbitration and Mediation Service (JAMS); Southern California Mediation Association; ACR International; Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "My mediation style is transformational with the focus on reducing conflict and repairing relationships. My style is flexible and adaptive as the individual situations require, and I can perform evaluative mediation techniques."

Language(s): French, Spanish

Counties: Los Angeles, Ventura

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Occupation: Attorney; Arbitrator; Mediator

Education: J.D., Columbia University, 1977
A.B., Stanford University, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 42 hours, 1995-96
Advanced Bankruptcy Mediation, 13 hours, 2005
American Bar Association, 12 hours, 2005
American Arbitration Association, 40 hours, 2004
Memberships: American Arbitration Association (AAA); Association for Conflict Resolution
ADR Style: "My mediation style tends to be fluid and varies on a case-to-case basis depending upon what approaches I feel may best accomplish the ultimate objective of the parties reaching a mutually satisfactory resolution of the dispute."
Counties: Los Angeles, Orange, Riverside

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Occupation: Mediator; Arbitrator; Real Estate Developer/Manager
Education: Law Clerk Certification, Stephenson Institute of Law, 1992
A.A., East Los Angeles College, 1966
ADR Training: Dispute Resolution Center of Ventura, 32 hours, 1994
Ventura Center for Dispute Settlement, 1993
Memberships: Society for Professionals in Dispute Resolution (SPIDR); Southern California Mediation Association (SCMA); Academy of Family Mediators
ADR Style: "A collaborative approach with liberal use of caucusing while de-emphasizing litigiousness."
Language(s): Spanish, Portuguese
Counties: Los Angeles, Ventura

KEITH MEYER, ESQ.

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Occupation: Attorney (Bankruptcy & Business Law)
Education: J.D., Western State University, 1978
B.A., University of Omaha, Nebraska, 1968
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
ADR Style: "I prefer caucus program utilizing collaborative participation and facilitative interaction."
Counties: Orange

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of La Verne, 1972
B.A., University of San Fernando Valley, 1970
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer the utilization of all tools available to the mediator, whereby the parties and the circumstances may dictate the best approach to cause a settlement of their dispute(s). If the parties are committed to an open mind towards settlement. I believe the role of the mediator is to act as a catalyst, whether facilitative or evaluative in nature, in assisting the parties to come to an agreeable resolution."
ADR Awards: 2000-2001 Matter Involving the Largest Amount of Money Which Settled (2-way tie), U.S. Bankruptcy

Court, Central District of California

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Attorney

Education: J.D., University of San Diego, School of Law, magna cum laude, 1977
B.A., University of California, Riverside, Political Science and Business Economics, with honors, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Obtaining an early commitment from the participants to the forward-looking concept of mediation and moving the resolution process in a positive direction by facilitating negotiation by means of alternating private caucusing."

ADR Awards: 2006-2007 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (5-way tie)

Counties: Orange

KENNETH MILLER, ESQ.

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Occupation: Attorney (Bankruptcy & Commercial Law)

Education: J.D., Loyola Law School, 1986
B.A., University of California, San Diego, 1983

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My approach to mediation is flexible depending on the needs and sophistication of the parties. However, all things being equal, I prefer a more collaborative and facilitative, as opposed to evaluative approach in order to allow the parties a greater opportunity to discuss the dispute and reach a more comprehensive resolution."

Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., Southwestern University School of Law, 1982
B.A., University of California, Los Angeles, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996

ADR Style: "I prefer a caucus type of program which, based on my own experience, is more effective. I believe that the parties will be more receptive to this method of mediation, but recognize that it is dependent upon their commitment."

ADR Awards: 1999-2000 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Los Angeles (2-way tie)

Counties: Los Angeles, Orange

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Occupation: Attorney (Bankruptcy & Business Litigation)

Education: J.D., New England School of Law, Boston, 1976

A.B., Bowdoin College, 1970
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "Having been recognized by the Bankruptcy Court as one of the mediators who settled the most cases in Santa Ana Division in 1998-1999, and 2000-2001, I have found that an open-minded and flexible approach based on impressions formed at an initial meeting with all parties present has been the most effective avenue for arriving at a consensus."
ADR Awards: 2002-2003 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
2001-2002 Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division
2000-2001 Shortest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Santa Ana Division; Mediator Who Settled the Most Number of Mediations, Santa Ana Division
1998-1999 Most Frequently Chosen Mediator, Santa Ana Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Santa Ana Division (3-way tie)
Counties: Los Angeles, Orange

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Occupation: Trustee; Receiver; Interim Management
Education: M.S., American Graduate School of International Management, 1972
B.S., Arizona State University, Business, 1971
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
Memberships: Southern California Mediation Association (SCMA)
ADR Style: "Caucus/collaborative/facilitative."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Attorney
Education: J.D., University of California, 1993
B.A., Yeshiva University, 1990
ADR Training: Los Angeles County Bar Association Dispute Resolution Services (DRS), 30 hours, 2003
ADR Style: "I tailor my approach to the needs of the parties. Although my mediation style generally can be categorized as collaborative/facilitative, I am not adverse to using a more directive and/or evaluative approach when circumstances warrant."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., Loyola Law School, 1986
B.A., University of Southern California, cum laude, 1983
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences which may take substantial

discussion."

ADR Awards: 2011-2012 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (2-way tie); Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

2010-2011 Most Frequently Chosen Mediator (2 way tie), San Fernando Valley Division

2008-2009 Most Frequently Chosen Mediator, Northern Division (3-way tie)

2006-2007 Longest Mediation Conference Which Settled; Mediation Conference with the Most Parties (2-way tie)

2003-2004 Most Frequently Chosen Mediator, San Fernando Valley Division

2002-2003 Most Frequently Chosen Mediator, San Fernando Valley Division (2-way tie)

2000-2001 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

1999-2000 Most Frequently Chosen Mediator, San Fernando Valley Division

Counties: Los Angeles, Ventura

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Occupation: Attorney (Bankruptcy, Personal Injury, General Litigation)

Education: J.D., Drake Law School, Des Moines, Iowa, 1984
 B.S., Iowa State University, Ames, Iowa, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Central District Consumer Bankruptcy Attorneys Association; Panel Mediator and Arbitrator - Los Angeles Superior Court; Los Angeles County Bar Association; American Bar Association; Consumers Attorneys Association of Los Angeles; State Bar of California; Iowa Bar Association

ADR Style: "I think that the best way to settle a case is to analyze the strengths and weaknesses of each of the causes of action. I then look at the value of the case and look at the chances of collectibility. As a result of this approach, and my 25 years of experience in the area of bankruptcy, I have a high success rate of settlement."

Counties: Los Angeles

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 Glendale, CA 91203

Occupation: Attorney (Bankruptcy); Professional Mediator & Arbitrator

Education: J.D., University of West Los Angeles, 2005
 M.B.A., University of La Verne, 2002

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2005 Los Angeles County Bar Association, Basic Mediation Training, 30 hours, 2005
 ACC, Professional Mediation, 2007
 Los Angeles Superior Court, ADR, Cross-Cultural, Overcoming Impasse, Managing Attorney-Client Dynamics, 2007-2008

Memberships: Southern California Mediation Association (SCMA), 2005-2007

ADR Style: "I combine different approaches in the course of process. I generally start each session with separate caucus with each party to learn more about the case and the parties themselves. As I learn more and they learn more about me as their mediator and a trust is made among us, my approach may change from one process to another as needed and as I see it useful/helpful to settle the matter. As we approach a possible settlement, I may have a joint session if it helps the settlement or if there is an Impasse, I may suggest a joint session. I stay flexible in order to help the parties to settle. I use every skill that I have with the ethical boundaries to settle the matter. If I need to be more involved or less involved, whether it is facilitative and collaborative to settle the case, I adjust to that."

Language(s): Armenian; Farsi; French

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Occupation: Attorney (Bankruptcy)

Education: J.D., Columbia University School of Law, 1987
B.A., Princeton, 1984

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 1996

ADR Style: "I generally favor a caucus style of mediation which is facilitative rather than strictly evaluative. I would prefer to assist the parties in their efforts to find workable solutions to their problems instead of "directing" their negotiations. This can be time-consuming, but ultimately results in a more satisfying resolution (in my opinion)."

Counties: Los Angeles

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of Wisconsin at Madison, 1986
B.A., State University of New York at Albany, 1983

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Beverly Hills Bar Association ADR Section

ADR Style: "I prefer caucus/collaborative/facilitative methodology where parties come to understand the positions of each other in an attempt to reach a resolution, and I am comfortable with more of an evaluative/directive approach as well."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of San Diego School of Law, 1972
B.A., California State University, Northridge, 1969

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, facilitative (with a mild evaluative orientation)."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

MARGARET NORMAN, ESQ.

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Occupation: Attorney

Education: J.D., University of West Los Angeles, 1981
B.S., Northern Illinois University, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Seminar, 3 days, 1997 ; 30 hours, 1995

ADR Style: "I am also an arbitrator so I explain the mediation process and stress the differences and how they play a major part in the process. I use a caucus program and facilitate the parties effort to arrive at a solution."

However, the process may vary depending on the issues and parties involved."
ADR Awards: 2001-2002 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Los Angeles, Orange

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Calabasas, CA 91302 Website: -----

Occupation: Attorney (Bankruptcy)
Education: LL.M., Georgetown University, 1978
M.A., University of Connecticut, 1974
B.A., State University of New York, Albany, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1998
ADR Style: "I prefer the caucus type of program which is evaluative. Participants in this process are asked to set aside sufficient time for a caucus type of program which may involve considerable and substantial discussion."
ADR Awards: 2008-2009 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division (3-way tie)
Counties: Los Angeles, Ventura

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Occupation: Attorney (Bankruptcy)
Education: J.D., San Francisco Law School, 1982
University of Denver
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 1998; Basic Mediation Training, 30 hours, 1995
Memberships: President, Los Angeles Bankruptcy Forum
ADR Style: "I prefer to use caucuses in my mediation efforts. The approach I take, whether collaborative or valiative, depends on the problem at hand and the willingness of the parties to commit to a non-litigated resolution. I prefer to keep my approach flexible and adjust how I handle the mediation based upon the needs of the parties."
ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
1998-1999 Matter Involving the Largest Amount of Money Which Settled
1997-1998 Matter Involving the Largest Amount of Money Which Settled; Most Frequently Chosen Mediator, Entire Central District; Most Frequently Chosen Mediator, Santa Ana Division
1996-1997 Most Frequently Chosen Mediator, Santa Ana Division
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Los Angeles, CA 90067 Website: www.diamondmccarthy.com

Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1991
B.A., Pomona College, 1988
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 42 hours, 2012
Straus Institute STARS Program, 18 hours, 2011
ADR Style: "My approach to mediation is dependent on the facts, history of the case and relationship of the parties."

Separate caucus can be useful to encourage honest and free communication. Joint sessions may be useful to encourage brain storming and collaborative solutions. My style will move from facilitative to evaluative as the facts dictate and management of the mediation may require."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Website: www.prllplaw.com

Occupation: Attorney

Education: LL.B., Wayne State University, 1963
B.B.A., University of Michigan, 1960

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995

Memberships: American Arbitration Association (AAA)

ADR Style: "Directive/Collaborative/Aggressive Mediation."

ADR Awards: 1999-2000 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Los Angeles Division

1998-1999 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

THOMAS J. POLIS, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., University of the Pacific, McGeorge School of Law, 1995
B.A., University of California, Los Angeles, 1982

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.

ADR Style: "Caucus/facilitative."

Counties: Orange, San Bernardino, Riverside

JASON S. POMERANTZ, ESQ.

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Website: www.pszjlaw.com

Occupation: Attorney (Bankruptcy)

Education: J.D., Loyola Law School, 1991
B.A., University of California, Los Angeles, 1988

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998

Memberships: American Arbitration Association

ADR Style: "I prefer to examine the strengths and weaknesses of each side and explain to each side where there is exposure. I believe it is then easier to facilitate an informal resolution."

Counties: Los Angeles, Ventura

EDWIN J. RAMBUSKI, ESQ.

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Occupation: Attorney (Bankruptcy & Civil Litigation)

Education: J.D., University of California, Davis, Order of the Coif, 1983
B.A., State of New York, summa cum laude, 1980
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995.
ADR Style: "A facilitative process for parties who are committed to mediation for a resolution. Somewhat more evaluative where parties need encouragement to mediate."
Counties: Santa Barbara, San Luis Obispo

KENDALL C. REED, ESQ.

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1875 Century Park East
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Website: -----

Occupation: Attorney; Mediator; Arbitrator

Education: LL.M. (Dispute Resolution), Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 2004

J.D., USC Law School, 1983

B.A. (Philosophy & Psychology), University of California at San Diego, 1979

ADR Training: In excess of 525 hours from various trainers and institutions, including, without limitation:
Los Angeles County Bar Association/Dispute Resolution Services, Basic Mediation Training, 30 hours, 1991;
Advanced Mediation Skills, 8 hours, 1991; Advanced Mediation Training, 6 hours, 2008
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Practice, 18 hours, 1999; Alternate Dispute Resolution, 28 hours, 1999; Mediation Seminar, 28 hours, 2000;
Negotiation & Settlement Advocacy, 28 hours, 2000; Social Psychology of Conflict, 28 hours, 2001;
Communication & Conflict, 28 hours, 2001; Ideological Foundations of Third Party Practice, 28 hours, 2003;
Current Issues in International Dispute Resolution (London/Geneva), 28 hours, 2003; Strategic Negotiation Skills, 18 hours, 2005; Mediation as Leader, 18 hours, 2006; Preventing Bad Settlement Decisions & Impasse, 18 hours, 2012

U.S. District Court, Central District of California, Advanced Mediation Strategies, 13 hours, 2005; Advanced Mediation Training for Mediation Panel Members, 13 hours, 2006 and 13 hours, 2007; Advanced Mediation Skills, 13 hours, 2009

Memberships: ADR Committee of the Litigation Section of the California Bar Association, 2008 - present (Co-Chair 2012);
Commercial Section of Association for Conflict Resolution (ACR), 2009 - present (Co-Chair 2012); Southern California Mediation Association, 1995 - present (President 2011); American Bar Association ADR Section. 2000 - present; Southern California Chapter of the North American Branch of the Chartered Institute of Arbitrators, 2009 - present (Co-Chair since 2011)

ADR Style: "I describe my approach as 'opinionated impartiality'."

Counties: Los Angeles, Orange, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney (Bankruptcy & Commercial Law)

Education: J.D., Loyola Law School, cum laude, 1977

B.A., California State University, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I utilize a caucus and collaborative program. I will provide evaluative views in caucus if requested by a party. Unless specifically requested to do so by all parties, I do not share evaluative views. I believe that for the process to succeed, the parties must be committed to a non-judicial resolution and be willing to spend a substantial amount of time in exploring alternative scenarios to resolve the dispute."

ADR Awards: 2008-2009 Longest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles

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Website: www.judithrunyonlawoffice.com

Occupation: Attorney (Bankruptcy); Mediator; Arbitrator
Education: M.S.L.S., University of Southern California, 1984
J.D., Thomas Jefferson Law School, 1977
B.A., University of California, San Diego, 1973
ADR Training: University of California, Riverside, Family Law Mediation, 30 hours, 1997; Mediation I, 30 hours, 1998
ADR Style: "My approach to mediation involves facilitative, collaborative and caucus. Where one party is in pro per I find that a caucus helps them feel less intimidated which promotes a better atmosphere for settlement."
ADR Awards: 2001-2002 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1999-2000 Most Frequently Chosen Mediator, Riverside Division
Counties: Orange, San Bernardino, Riverside

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Occupation: Mediator; Arbitrator; Attorney
Education: L.L.B., University of Pennsylvania Law School and
J.D., University of Pennsylvania Law School, 1964-1967
MIT Sloan School of Management, S.B., 1960-1964
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Mediating the Litigated Case, 42 hours, September 2003
U.S. District Court, Central Division of California, Advanced Litigation Strategies, 13 hours, March 2005
Nevada Supreme Court Settlement Judge Training, 20 hours, 2001-2004
Nevada Supreme Court Advanced Appellate Mediation Training, 10 hours, September 2005
Tribal Mediation, Speaker, ECR 2005, March 2005
Mediation Speaker, Orange County Bar Association, April 2005
Memberships: National Association of Securities Dealers (NASD); National Arbitration Forum; Native Network; Los Angeles Superior Court; California Court of Appeals, 2nd Appellate District; U.S. District Court California, Central District; Nevada Supreme Court
ADR Style: "I use joint and private telephone and meeting conferences, caucuses and joint meetings and follow-up phone calls. As necessary and appropriate I use all mediation problem-solving models including facilitative, conciliative, collaborative and most importantly evaluative (not that I will ever predict any outcomes). I analyze the parties' objectives, desires, obstacles to settlement searching for elements of solutions that minimize the impact of remaining disagreements."
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Business and Financial Operations Consultant
Education: M.A., California State University, Dominguez Hills, 1997
(Masters in Conflict Management and Negotiations)
M.P.H., University of Illinois Medical Center, 1976

ADR Training: B.S., University of California, Berkeley, 1975
Los Angeles County Bar Association, Dispute Resolution Services, 30 hours
California State University, Dominguez Hills, 30 hours

Memberships: Founder and First Chair of ADR Section (Los Angeles) of California Society of Certified Public Accountants

ADR Style: "All three are used, as needed, however, the collaborative and facilitative approach is primarily used."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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Website: www.rhlaw.com

Occupation: Attorney (Bankruptcy)

Education: J.D., T.C. Williams School of Law, University of Richmond, Virginia, 1966
B.A., University of North Carolina, 1963

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer an initial joint meeting, then caucus which is collaborative and facilitative. Parties must understand the economics of litigation and discuss resolution with that in mind."

ADR Awards: 2009-2010 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (3-way tie)
2008-2009 Most Frequently Chosen Mediator, Riverside Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Riverside Division (4-way tie)
2005-2006 Most Frequently Chosen Mediator, Riverside Division; Mediator Who Settled the Most Number of Mediations, Riverside Division
1999-2000 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)
1997-1998 Mediator Who Settled the Most Number of Mediations, Riverside Division (3-way tie)

Counties: San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: J.D., New York University School of Law, 1971
B.A., Queens College of the City University of New York, 1968

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, 30 hours, 2013

ADR Style: "I prefer an evaluative approach which gives the parties an independent view of the strengths and weaknesses of their case."

Counties: Los Angeles

HON. KEITH SCHULNER, MBA, MDR

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Oak Park, CA 91377

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Occupation: Mediator; Arbitrator; Judge; Real Estate Broker

Education: MBA, Pepperdine University, 2000
Masters in Dispute Resolution, Pepperdine's Straus Institute of Dispute Resolution
J.D., Loyola Law School, 1992
B.A., University of California, Los Angeles, 1989

ADR Training: UCLA Ombuds training by 1989 Ombudsman, 40 hours
Ethics Counseling and Negotiation, Loyola Law School, 1990
California Academy of Mediation Professionals Externship, Cynthia Greer-Bailey, Ph.D., 120 hours
UCLA Ombuds Externship, Geoffrey Wallace Ph.D., 240 hours

The following classes (35 hours each class) total 100 hours: Mediation, Denise Madigan JD; Alternative Dispute Resolution, Michael Rainey JD; Negotiation, Randy Lowry JD; Interviewing, Counseling and Planning, Cynthia Greer-Bailey Ph.D., Communication and Conflict, David Cruickshank JD; Cross-Cultural Negotiation & Dispute Resolution, Grant Ackerman JD; Domestic Relations Dispute Resolution, Joan B. Kelly Ph.D. and Nancy J. Foster JD; Social Psychology of Conflict, Cynthia Greer-Bailey Ph.D.

Memberships: Society of Professionals in Dispute Resolution (SPIDR)

ADR Style: "I adapt to the individual circumstances. I make sure no one is ever made worse off. I create new solutions and expand the pie, improving communication and relationships, helping opposing parties understand the reality of the situation and helping parties to be more persuasive while reducing tension and non-productive behavior."

Counties: Los Angeles, Ventura, Santa Barbara, San Luis Obispo

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Website: -----

Occupation: Attorney

Education: J.D., Loyola Law School, Los Angeles, 1968
B.A., University of California, Los Angeles (Psychology), 1965

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I require a commitment from the parties to the concept that they really want to settle the case. I then use caucus extensively to fashion a common-sense resolution."

Counties: Los Angeles, San Bernardino

JERRY SEELIG

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Website: www.thepcos.com

Occupation: Health Care Consultant; Patient Care and Consumer Privacy Ombudsman

Education: Graduate Studies in Urban Policy and Social Work, University of Chicago, 1977-1980
Master of Education and General Studies, Harvard University, 1972
Bachelor of Urban Planning, University of Illinois, Urbana, 1971

ADR Training: Los Angeles County Bar Association Center for Civic Mediation, 30 hours, 2013

ADR Style: "My approach is a combination of Facilitative and Analytical Mediation. Hearing each side's version of the history and facts is important. I try to then find what disagreement can be solved first and then attempt to craft with all parties win-win proposals that can shape a process toward solutions."

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Real Estate Loan Broker; Arbitrator; Mediator

Education: Santa Monica City College, Real Estate Certification, 1976
B.S., University of Colorado, 1961

ADR Training: Los Angeles County Bar Association Dispute Resolution Services, Inc. (DRS), 30 hours, 2003
County of Los Angeles Assessment Appeals Board

Memberships: National Association of Securities Dealers (NASD); New York Stock Exchange

ADR Style: "I prefer to use an approach to assist the parties to move toward a satisfactory resolution of the matters at hand in a facilitative manner. This includes the use of caucus with each side."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., University of California, Berkeley (Boalt Hall), 1966

B.S., University of Southern California cum laude (Finance), 1963

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I use a caucus type of program. Aspects of both the collaborative and evaluative approach are used depending on the circumstances. Difficult issues are welcome as long as the parties are committed to the process."

Counties: Los Angeles, Orange

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Website: www.buchalter.com

Occupation: Attorney (Bankruptcy)

Education: J.D., University of West Los Angeles School of Law, 1974

B.S., University of Missouri, 1958

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

ADR Awards: 2010-2011 Mediation Involving the Largest Amount of Money Which Settled, U.S. Bankruptcy Court, Central District of California; Most Frequently Chosen Mediator, Entire Central District and Los Angeles Division; Mediator Who Settled the Most Number of Mediation, Entire Central District and Los Angeles Division

2009-2010 Mediation Involving the Largest Amount of Money Which Settled

2008-2009 Mediation Involving the Largest Amount of Money Which Settled

2007-2008 Mediation Involving the Largest Amount of Money Which Settled

2005-2006 Mediation Conference with the Most Parties (2-way tie); Most Frequently Chosen Mediator, Entire Central District, San Fernando Valley Division (4-way tie) and Los Angeles Division (2-way tie); Mediator Who Settled the Most Number of Mediations, Entire Central District (2-way tie), San Fernando Valley Division (2-way tie) and Los Angeles Division

2003-2004 Most Frequently Chosen Mediator, Northern Division

1998-1999 Mediator Who Settled the Most Number of Mediations, San Fernando Valley

1996-1997 Mediator Who Settled the Most Number of Mediations, San Fernando Valley

Counties: Los Angeles, Orange, Ventura, Santa Barbara

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E-Mail: steve.sepassi@STLAWLLP.com

Website: -----

Occupation: Attorney

Education: J.D., Southwestern University, 1995

E.D., University of Southern California, 1985

M.S., University of Missouri, 1981

B.S., University of Missouri, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2003

ADR Style: "I prefer a facilitative approach to mediation, where I can help the parties reach a resolution in their case, given that at times one might have to be also evaluative in order to provide a reality check to the parties. I also like to break into caucus after giving the parties ample opportunity to present their issues in the joint session."
Language(s): Farsi [Persian]
Counties: Los Angeles

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Website: www.BrianSheppardLaw.com

Occupation: Attorney

Education: J.D., University of La Verne, 1994
M.S., University of Massachusetts at Amherst, Labor Studies, 1983
B.A., University of California at Berkeley, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Advanced Mediation Training, 13 hours, 2005
Center for Dispute Resolution, Santa Monica, CA
Ken Cloke, L.A. County Bar/Dispute Resolution Services, 30 hours, 2002

ADR Style: "I will allow the parties to make an opening statement to each other and then either keep the parties together or caucus, as seems best in the particular case. My mediation style is flexible and depends upon the circumstances of each case."

ADR Awards: 2005-2006 Matter Involving Largest Amount of Money Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
2004-2005 Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division (2-way tie)

Counties: Los Angeles, Ventura

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Website: -----

Occupation: Attorney (Bankruptcy)

Education: J.D., Harvard Law School, cum laude, 1988
B.S./B.A., Georgetown University, Accounting and International Management, summa cum laude, 1985

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program which is collaborative rather than evaluative. Parties in this process need to understand and commit to the non-litigated resolution of their differences, which may take substantial discussion."

Counties: Los Angeles

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Website: -----

Occupation: Attorney

Education: J.D., University of San Diego School of Law, 1977
B.A., University of California, Irvine, 1974

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus; collaborative and facilitative."

Counties: Orange

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Website: -----

Occupation: Attorney; CA Real Estate Broker

Education: International Academy of Law, The Hague, The Netherlands

J.D., Emory University School of Law, 1976

B.A., John Hopkins University, 1973

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, shuttle diplomacy. My focus is to facilitate the parties' understanding of the underlying motivations as well as the factual basis for their positions to find resolution. Mediation is not merely an opportunity for compromise; it is also an opportunity to express and find validation as well as resolution through the expression of viewpoints and issues."

Counties: Orange, Riverside

MICHAEL R. SMENT, ESQ.

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Occupation: Attorney (Bankruptcy, Real Estate, Business)

Education: J.D., University of San Diego School of Law, 1979

B.A., University of Southern California, School of Journalism, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

Memberships: Society of Professionals in Dispute Resolution (SPIDR)

Dispute Resolution Services (Los Angeles County Bar Association)

Ventura Center for Dispute Settlement

ADR Style: "Flexible, open-minded, practical."

ADR Awards: 2001-2002 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California,
Northern Division

Language(s): Spanish

Counties: Los Angeles, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy; Tax; Business; Police Misconduct; Wills & Trusts; Probate; Income Tax Preparation & representation before IRS, FTB, etc.)

Education: J.D., University of La Verne School of Law, 1994

B.S., Business (accounting speciality), University of California, Berkeley, 1961

ADR Training: Los Angeles Superior Court ADR program at Pepperdine University School of Law, 42 hours

ADR Style: "I like the caucus approach to mediation. I discuss the case with both parties then separate them and deal with each party to evaluate their claims, disclosed and undisclosed, and advise each as to the potential for prevailing if the case goes to trial."

Counties: Los Angeles

RITA SOLOMON

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Occupation: Professional Mediator

Education: Los Angeles Valley College, 2000
Primerica Life Insurance, 1998
A.D., Banker, 1998
San Fernando Valley School of Law, 1986
University of California, Los Angeles, 1984
El Camino College, 1976

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 42 hours, 2004
Equal Employment Opportunity Commission, 120 hours, 2004
Los Angeles County Bar Association/DRS, Cross Cultural Mediation, 30 hours, 2003
Business Commercial Mediation, 15 hours, 2003
Los Angeles County Bar Association/DRS, Basic Mediation, 30 hours, 2002
Los Angeles County Bar Association/DRS, Advanced Mediation, 15 hours, 2002

Memberships: California Academy of Mediation Professionals; Society of Professionals in Dispute Resolution (SPIDR);
Association for Conflict Resolution; Southern California Mediation Association (SCMA); Los Angeles
Superior Court - Courts Committee; Los Angeles Superior Court ADR Panel Member; The Mediation
Resource Group; American Bar Association - Section of Dispute Resolution; California Dispute Resolution
Council

ADR Style: "I bring to the mediation table the ability to provide the appropriate style (facilitative, collaborative, directive,
evaluative, caucus, etc.) as indicated by the nature of the dispute. I further attempt to establish a good
rapport with the parties for earnest communication and participation. I also point out the value of having their
attorneys' advocacy and expertise within the process."

ADR Awards: 2009-2010 Shortest Mediation Conference Which Settled (3-way tie), U.S. Bankruptcy Court, Central
District of California

Counties: Los Angeles

GARY V. SPENCER, ESQ.

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Website: gspencer@Spencer-Davismediationservices.com

Occupation: Attorney; Mediator

Education: J.D., University of California (Boalt Hall), 1969
B.A., University of Southern California, 1966

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1996
Advanced Mediator's Forum Pepperdine/JAMS-Endispute, 1997

Memberships: State Bar of California; Orange County Bar Association

ADR Style: "I prefer an initial joint meeting with separate caucus approach thereafter. I prefer to stay away from
expressing evaluations of a matter but do not mind asking hard questions as a reality check on parties'
positions. I look for creative solutions."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura

DANIEL B. SPITZER, ESQ.

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Occupation: Attorney (Business Litigation; Real Estate Law & Litigation; Bankruptcy & Insolvency)

Education: J.D., UCLA School of Law, 1985
M.A. (Comparative Literature), UCLA, 1983; UCLA, BA B.A., summa cum laude, UCLA, 1985

ADR Training: "Mediating the Litigated Case", Straus Institute of the Pepperdine University School of Law, 42 hours, 2000-2001
Memberships: Southern California Mediation Association, 2003 - present
ADR Style: "Evaluative. I tend to be confrontational with the parties to the mediation and give them an understanding of the weaknesses of their respective cases, so as to bring them closer to resolution. In some cases, a more collaborative approach will be appropriate where continuing business, family or other personal relationships, or collateral legal issues/proceedings exist. I tend to be very tenacious with the parties to a mediation and, if there is a resolution, always insist on writing to document the terms before the mediation is concluded. In certain cases, it is appropriate to resolve part of the matter and leave it open for further discovery or resolution of ancillary issues. As to General Sessions, I don't find them very useful, other than for introductions. The majority of the work gets done in caucuses."
Language(s): Hebrew
Counties: Los Angeles, Ventura

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Website: www.SusanSteinLaw.com

Occupation: Attorney; Debt Negotiator; Business & Real Estate Litigation
Education: J.D., Western State University, 1981
B.A., University of California, Los Angeles, 1973
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, Community Service Program, 25 hours
Memberships: Ninth Circuit Court of Appeals Panel
ADR Style: "Caucus if applicable; utilize various methods, depending upon the emotional states of the disputants, whether attorneys are involved and the nature of the dispute(s). I tend to be directive, but tailor the approach to nature of the dispute and the parties' needs."
Counties: Orange, San Bernardino, Riverside

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Los Angeles, CA 90067 Website: www.gtlaw.com

Occupation: Attorney (Bankruptcy)
Education: J.D., Boston College Law School, 1979
B.A. University of Massachusetts, 1976
ADR Training: Los Angeles County Bar Center for Civic Mediation, 30 hours, 2012
ADR Style: "I prefer a caucus type of program which is evaluative. I am open to developing creative alternatives for resolution."
Counties: Los Angeles, Orange

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Calabasas, CA 91302 Website: -----

Occupation: Attorney (Bankruptcy & Litigation)
Education: J.D., McGeorge School of Law (UPO), 1980
B.A., University of California, Santa Barbara, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I prefer a facilitative process which hopefully brings the parties to a realistic evaluation of their positions with an emphasis on settlement. I do prefer to use the caucus method to facilitate cooperation."
Counties: Los Angeles, Ventura

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Website: www.ktbslaw.com

Occupation: Attorney

Education: J.D., Stanford University, 1975
B.A., Columbia University, 1972

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "My focus is on all party discussions, with individual caucus sessions being a rare exception. My preference is consensus building, but in certain cases, I will utilize an evaluative and directive approach."

ADR Awards: 2006-2007 Shortest Mediation Conference Which Settled, U.S. Bankruptcy Court, Central District of California

Counties: Los Angeles, Orange

ALAN J. STOMEL, ESQ.

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Occupation: Attorney (Bankruptcy)

Education: J.D., Loyola Law School, 1986
M.A., University of California, Los Angeles, 1982
B.A., Pomona College, 1977

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus/no caucus; directive/collaborative; evaluative/facilitative."

Language(s): Spanish

Counties: Los Angeles

THOMAS A. TARTER

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Website: www.commercepartners.org

Occupation: Consultant ; Expert Witness; Litigation Consulting Services

Education: M.B.A., Santa Clara University, 1969
B.S., University of California, Los Angeles, 1965

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 30 hours, 1995

ADR Style: "I prefer to use the caucus type of process. However, depending upon the dynamics of the particular mediation, other techniques may be used."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

JONATHAN A. TILLMAN, ESQ.

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E-Mail: -----
Website: -----

Occupation: Attorney

Education: J.D., University of San Fernando Valley, 1971
B.A., University of California, Los Angeles, 1966

ADR Training: Straus Institute for Dispute Resolution Services of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Combination of collaborative and facilitative approaches to mediation."
Counties: Santa Barbara, San Luis Obispo

GARY F. TORRELL, ESQ.

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Occupation: Attorney

Education: J.D., University of Virginia School of Law, 1983
B.S., State University of New York at Buffalo, Business Administration, 1977

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I will use one or more approaches, depending upon the matter and the parties' desires."

Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

JOSEPH A. WALKER, ESQ.

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Website: www.thewalkerlawfirm.com

Occupation: Attorney (Litigation)

Education: M.B.A., George Washington University, 1974
J.D., University of Southern California Law School, 1970
B.A., University of Illinois, 1967

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I prefer a caucus type of program, where the clients provide the majority of the input. It is their mediation.
The higher their level of participation, the greater the possibility of success."

Counties: Orange

JASON WALLACH, ESQ.

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E-Mail: jwallach@gladstonemichel.com
Website: www.gladstonemichel.com

Occupation: Attorney

Education: J.D., New York University School of Law, 1974
B.A., University of Pennsylvania, 1971

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Facilitative, big picture, caucus-heavy."

Counties: Los Angeles, Orange, Ventura, Santa Barbara

THOMAS C. WATTS III, ESQ.

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Occupation: Attorney

ADR Training: 49.75 hours of mediation training including, without limitation:
The Center for Mediation in Law/The Center for Understanding Conflict, 32 hours, 2012
Straus Institute for Dispute Resolution of the Pepperdine University School of Law, "Mediating in the Red Zone," 18 hours, 2010; "Court-Based Mediation of Family Law Matters, 18 hours, 2009
Orange County Superior Court/Early Neutral Evaluation (ENE) Evaluator Training. 5.75 hours, 2008
Environmental & Public Policy Dispute Resolution, 12 hours, 2007

Memberships: Orange, Riverside & San Bernardino Bar Associations, 2008 - present

Counties: Orange, San Bernardino, Riverside

DIANE C. WEIL, ESQ.

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Website: -----

Occupation: Attorney (Bankruptcy)
Education: J.D., University of Southern California Law Center, 1980
A.B., Occidental College, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Cross-Cultural Skills in Mediation Training, 14 hours, 2007; Basic Mediation Training, 30 hours, 1995
ADR Style: "I try to use a balanced approach involving all available methods including caucusing when appropriate. I would also be guided by the wishes of the parties and the factors involved in any particular situation."
ADR Awards: 2007-2008 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, San Fernando Valley Division (7-way tie)
Counties: Los Angeles, Orange, San Bernardino, Ventura, Santa Barbara

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Occupation: Attorney (Bankruptcy); Adjunct Professor of Law (Loyola Law School)
Education: J.D., Loyola Law School, cum laude, 1981
B.A., Stanford University, 1977
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998
ADR Awards: 2006-2007 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Los Angeles Division (2-way tie)
2005-2006 Mediator Who Settled the Most Number of Mediations, Los Angeles Division (2-way tie)
2001-2002 Longest Mediation Conference Which Settled; Most Frequently Chosen Mediator, Northern District
1998-1999 Most Frequently Chosen Mediator, San Fernando Valley Division; Mediator Who Settled the Most Number of Mediations, San Fernando Valley Division
Counties: Los Angeles, Ventura, Santa Barbara

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Website: www.wsrlaw.net

Occupation: Attorney (Bankruptcy)
Education: J.D., University of Southern California Law School, 1987
B.A., University of California, Los Angeles, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I consider that my role as mediator is to facilitate a negotiated resolution among the parties. To reach this end, I favor using private caucuses. I am flexible and will provide my insight and analysis if requested."
Counties: Los Angeles

SHARON Z. WEISS, ESQ.

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Website: www.bryancave.com

Occupation: Attorney (Bankruptcy)
Education: J.D., Southwestern University, School of Law, 1993

B.A., University of California, Irvine, 1990.
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 18 hours
ADR Style: "My approach is flexible depending on the needs of the case and parties. The focus of the mediation will be on finding a consensual resolution based on a variety of factors, including non-traditional damage considerations."
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara

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Occupation: Contract Administrator; Mediator

Education: Certification-Law Overview (Contracts; Torts; Judicial Process & Criminal Law, University of West Los Angeles School of Law, 1991

B.S., University of Redlands, 1990, Business Administration & Management

A.A., Los Angeles Trade Technical College, Labor Studies, 1980

A.S., Los Angeles Trade Technical College, Accounting, 1972

ADR Training: Los Angeles City Attorney Dispute Resolution Program, Marketing Mediation Certification, 3 hours, 2013
Center for Dispute Resolution (Kenneth Cloke), Mediation and Conflict Resolution Training, 32 hours, 2011
Los Angeles Federal Executive Board (FEB), Basic Mediation Certification (Federal Government Workplace), 40 hours, 2009
Martin Luther King Dispute Resolution Center, Mediating the Litigated Case, 10 hours, 2008
Martin Luther King Dispute Resolution Center, Mediation Certification, 40 hours, 2007
Better Business Bureau, Colton, CA, Lemon Law Arbitration Certification, 60+ hours, 1992- 2006
Federal Mediation Conciliation Services (FMCS), Washington, D.C., Labor Arbitration Certification, 40 hours, 2003
Cornell University, New York, NY, Employment Law Mediation Certification, 40 hours, 2000
Centinela Youth Services (CYS), Hawthorne, CA, Mediation Certification, 182+ hours, 1998
Los Angeles City Attorney Dispute Resolution Program, Mediation, Conciliation and Facilitation Certification, 60+ hours, 1997

Memberships: Mediate.com; American Bar Association (Alternative Dispute Resolution and Litigation sections); American Bankruptcy Institute; San Pedro Toastmasters Club; Toastmasters International

ADR Style: "The caucus approach is preferred, which encourages collaboration. Said approach with discussions could lead to a win-win resolution to parties' differences."

Counties: Los Angeles

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Occupation: Attorney (Bankruptcy, Business & Commercial Litigation, Real Estate, Family & Elder Law, Probate Litigation, Wills & Trusts); Mediator; Former Ass't Prof. of Negotiation, Conflict Resolution & Peacebuilding Program, CSU Dominguez Hills

Education: J.D., University of California, Los Angeles, 1971

B.A., University of Oklahoma School of Journalism (Prof. Writing), 1966

ADR Training: Center for Mediation in Law, Advanced Mediation Training, 2003; Intensive Mediation Training, 2002
Los Angeles County Bar Association/Dispute Resolution Services (LACBA/DRS), Advanced Mediation Skills Training, 2002
LACBA/DRS, Mediation Training, 30 hours, 2001

Memberships: Beverly Hills Bar Association, former president; LASC Mediation Panel; Ventura Superior Court Mediation Panel; California Conference of Bar Associations; California Resolution Council (CDRC); Association for Conflict Resolution (ACR)

ADR Style: "My approach to mediation is flexible, in part determined by the needs and interests of counsel and parties. I am almost never directive; caucus when necessary or requested by parties, prefer collaboration and will engage in an evaluative process if counsel and parties desire."

ADR Awards: 2008-2009 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Riverside Division (4-way tie)
Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney

Education: J.D., McGeorge School of Law, with distinction, 1983
B.A., California State University, Northridge, cum laude, 1980

ADR Training: Federal Deposit Insurance Corporation, ADR Training Course, November 1994
Federal Deposit Insurance Corporation, ADR Instructor Course, January 1995
Co-taught Federal Deposit Insurance Corporation ADR training course, March 1995.

ADR Style: "I prefer a collaborative/facilitative approach where the parties are assisted in defining and articulating their needs and interests--where the parties recognize that rights and positions are not paramount in reaching a negotiated settlement."

Counties: Orange

J. SCOTT WILLIAMS, ESQ.

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Occupation: Attorney

Education: J.D., Brigham Young University, 1983
B.A., Brigham Young University, 1979

ADR Training: Straus Institute for Dispute Resolution of the Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "I employ a collaborative and facilitative approach which includes caucusing and can include a more evaluative approach when appropriate. Generally, my approach requires commitment to the process with a minimum of posturing."

ADR Awards: 2003-2004 Mediator Who Settled the Most Number of Mediations, U.S. Bankruptcy Court, Central District of California, Santa Ana Division

Language(s): German

Counties: Orange, San Bernardino, Riverside

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Website: -----

Occupation: Attorney

Education: A.A., Orange Coast College, 1979
J.D., Western State University, 1984
B.A., California State, Fullerton, 1981

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Family Law Mediation, County of San Bernardino

ADR Style: "Caucus/directive/facilitative."

Language(s): German

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

WILLIAM E. WINFIELD, ESQ.

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Website: www.tricountycounsel.com

Occupation: Attorney (Bankruptcy & Commercial Litigation)
Education: J.D., University of Utah College of Law, 1985
B.A., Brigham Young University, 1982
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I am not committed to any approach but prefer a caucus format that is collaborative. My objective is also to facilitate open discussion and I will resist evaluative processes."
Language(s): Dutch
Counties: Ventura, Santa Barbara

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Occupation: Attorney
Education: J.D., University of Texas School of Law, with honors, 1985
B.A., Middlebury College, cum laude, 1980
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1998
ADR Style: "Caucus with each party to understand needs/goals/motives and facilitate accommodation that satisfies greatest number of needs of each party. Neutral evaluation of legal positions plays a role, but often is not dispositive."
Language(s): Spanish
Counties: Los Angeles, Orange

MARC J. WINTHROP, ESQ.

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Occupation: Attorney (Bankruptcy)
Education: J.D., University of California, Los Angeles, 1974
A.B., University of California, Los Angeles, 1969
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
Counties: Los Angeles, Orange, San Bernardino, Riverside

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Occupation: Professional Mediator; Nurse
Education: ASN, Excelsior College, 2008
LVN, St. Francis Nursing School, 1996
ADR Training: Los Angeles City Attorney's Office, 40 hours, 2005
State Bar of California Arbitration Training, 2005
Memberships: Beverly Hills Bar Association; California Bar Association; Los Angeles County Bar Association
Language(s): Spanish

Counties: Los Angeles, Orange

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E-Mail: david@woodruffadr.com
Website: www.woodruffadr.com

Occupation: Mediator; Arbitrator

Education: J.D., University of California (Boalt Hall), 1988
B.S., University of Southern California, Business, 1985

ADR Training: Los Angeles County Bar Association, 30 hours
American Bar Association Dispute Resolution Section, 3 hours
Los Angeles County Superior Court, 2 hours

Memberships: Southern California Mediation Association; American Bar Association - Dispute Resolution Section

ADR Style: "Mediation process is facilitative, incorporating evaluative techniques, as appropriate, to break impasse. Process includes opening statements, communication/discussions/negotiations (first face to face, then in caucus), and documenting agreement."

Counties: Los Angeles, Orange, San Bernardino, Riverside, Ventura, Santa Barbara, San Luis Obispo

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Occupation: Attorney; Real Estate Broker

Education: J.D., University of Los Angeles, California 1985
B.S., Washington University, Business Administration, 1982

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 6 hours, 2006; 40 hours, 2001
Arbitrator and Arbitration Chairperson Training, National Association of Securities Dealers, 1993-95

ADR Style: "I attempt as much as possible to facilitate communication between the parties, offering my own evaluations only when requested, and when it appears that they would be helpful."

Language(s): Hebrew

Counties: San Bernardino, Riverside

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Occupation: Attorney (Bankruptcy)

Education: Parker School of Foreign & Comparative Law, 1983
J.D., Columbia University, 1982
B.A., Indiana University, with distinction, 1979

ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995

ADR Style: "Caucus, collaborative, both evaluative and facilitative, depending on the case."

ADR Awards: 2000-2001 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Northern Division; Mediator Who Settled the Most Number of Mediations, Northern Division

Counties: Los Angeles, Santa Barbara

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Occupation: Attorney (Bankruptcy & Business Litigation)
Education: J.D., University of Southern California Law School, 1988
B.S., University of Colorado, Accounting, 1981
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, Advanced Mediation Training, 13 hours, 2005; Basic Mediation Training, 30 hours, 1995
ADR Style: "I prefer an interactive type of program with a focus on identification and resolution of issues. Parties in this process need to be open to issue identification and discussions of various alternative, non-litigated resolutions."
ADR Awards: 2009-2010 Shortest Mediation Conference Which Settled (3-way tie), U.S. Bankruptcy Court, Central District of California
Counties: Orange

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Occupation: Attorney (Bankruptcy)
Education: J.D., South Texas College of Law, 1986
B.S., Indiana University, 1975
ADR Training: Straus Institute for Dispute Resolution of the Pepperdine University School of Law, 30 hours, 1995
ADR Style: "I view effective mediation as a collaborative process which may require the parties to engage in substantial discussion to reach the underlying issues in the case. To that end, I include caucuses in mediation. I see my role in those caucuses as primarily the facilitator. When necessary to the progress of the mediation or when requested by one or both parties, I will take a directive and/or evaluative approach to the mediation."
ADR Awards: 1998-1999 Most Frequently Chosen Mediator, U.S. Bankruptcy Court, Central District of California, Santa Ana Division (2-way tie)
1997-1998 Shortest Mediation Conference Which Settled (2-way tie)
Counties: Orange
